



Three Components of EFMP

☐ Army Community Services

☐ Medical

☐ Personnel

➤ Sharon Fields, EFMP Manager, US Army IMCOM G9

➤ Ron Neal, Special Actions Branch, Human Resource Command



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1st Component

Roles of the Exceptional Family Member Program: Army Community Service

- Sharon G. Fields
- U.S. Army Installation Management Command
 - Family Programs



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Agenda

- Overview of EFMP
- Proponency and Major Roles
- Army Community Service Role



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Overview of EFMP

- Authority: AR 608-75, Exceptional Family Member Program
- Population Served: Soldiers who have Family members with special education and medical needs
 - 10 percent of all active duty Soldiers
 - 16 percent of all Army Families
- Soldiers Enrolled: 49,520
- Family Members Registered: 63,950
- Multi-Agency Program: community support, housing, medical, educational and personnel



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Proponency and Major Roles

HQDA EFMP Committee



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Army Community Service Role

- Program Management
 - Coordinate and manage the installation EFMP
 - Chair the installation EFMP Committee
 - * Multi-agency Committee
 - * Quarterly Meetings
 - * Addresses EFMP Issues
- Direct Service Delivery
 - Information and Referral
 - Systems Navigation
 - Advocacy
 - Support Groups
 - Respite Care
 - Recreational and Cultural Programs

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2nd Component

- Serving Army Families: Roles of the Exceptional Family Member Program

Medical Command



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Agenda

1. Overview and Objectives of Army EFMP
2. Review Roles of Medical Command
3. EFMP Components
4. EFMP Challenges
5. Case Study



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Program Objectives

AR 608-75 (EFMP)

- Assess, screen, and document special education and medical needs of Family members (MEDCOM)
- Consider special education and medical needs in assignment process (MEDCOM,G1/HRC)
- Provide a mechanism for civilians to identify Family members with special needs (ASA(M&RA))
- Ensure Family members receive community support services to meet needs (IMCOM/ACS)
- Ensure facility and program accessibility (IMCOM/ACS)
- Provide Educational and Developmental Intervention Services (EDIS) in Army areas of responsibilities at locations with DOD Schools (MEDCOM)



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Proponency and Major Roles Assigned by AR 608-75

HQDA EFMP Committee



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Role of MTF EFMP Staff

The EFMP Case Coordinator/Special Needs Advisor:

- **Explains the EFMP screening and enrollment process to Families and MTF staff**
- **Reviews completed enrollment documents and forwards forms to Regional Medical Command for validation and data entry**
- **Conducts screening activity for overseas travel**
- **Responds to queries from HRC on the availability of medical care**
- **Refers Families to ACS**



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EFMP Role of HRC Staff Special Actions Branch

- **Manage and support the EFMP database**
- **Coordinate nominative (pre-assignment) requests with EFMP offices in MTFs**
- **Maintain an EFMP “flag” in a Soldier’s personnel record**
- **Respond to inquiries about assignments for Soldiers enrolled in EFMP**



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EFMP Challenges

- Perception that enrollment in EFMP is not career enhancing
- Variations in delivery of local and state special education services complicates an already complex maze of support and services
- Continuity of care for enrollees impacted by frequent relocations
- Military Services policies and programs are not the same
 - Army most comprehensive in advocacy and community support services
 - Navy has a stabilization policy for most severe EFMs
- Understanding that EFMs are medical beneficiaries who receive medical care based on their needs. There is no EFMP medical benefit.



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3rd Component

**US Army Human
Resources Command
EFMP Assignment
Coordination**



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EFMP and the Assignment

Process

The Exceptional Family Member Program (EFMP) works in concert with other military and civilian agencies to provide a comprehensive, coordinated multiagency approach for community support, housing, medical, educational, and personnel services to special needs Families.

➤ **IAW AR 608-75, HRC must consider special needs Families' special educational and/or medical needs during the assignment nomination process.**

➤ **The process applies:**

- ✓ **During normal assignment/reassignment rotation when readiness does not require a specific assignment**
- ✓ **When a Family member's special needs can no longer be accommodated at the present assignment location.**

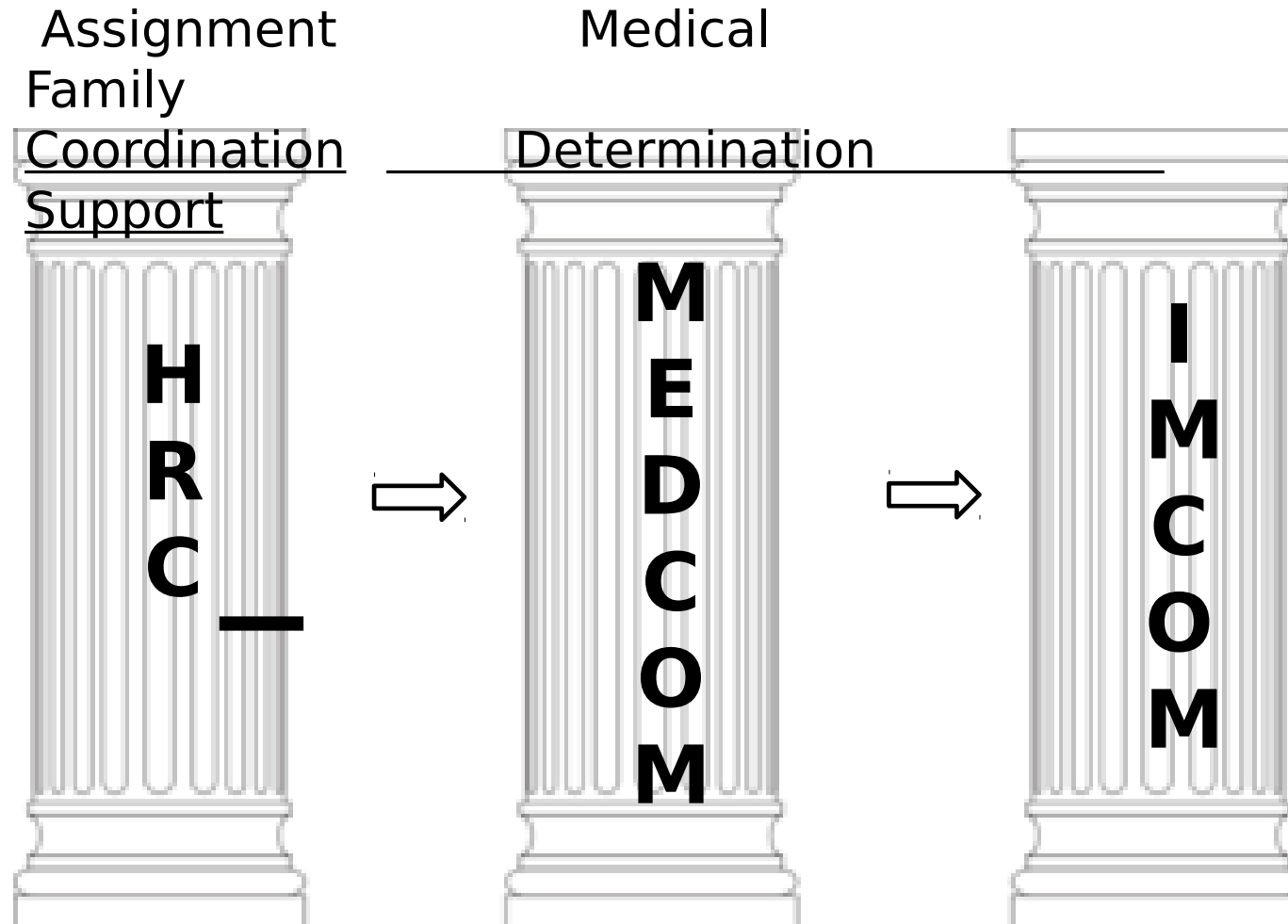




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EFMP Components/Mission



**All three agencies work in concert to ensure Military Families with special needs have access to the required medical and/or educational resources at their assignment location.*





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HRC ROLE

- ☐ Serve as SME for all assignment coordination related issues
- ☐ Implement and maintain an automated data system for assignment processing
- Ensure EFMP indicator is annotated on personnel records
- ☐ Coordinate w/MEDCOM Special Needs Advisors to determine care availability
- This occurs prior to assignment instructions release
- ☐ Notify Soldiers to update their EFMP profile prior to the 3d anniversary of their enrollment
- Generate e-message notification on set schedule – Currently 30th month



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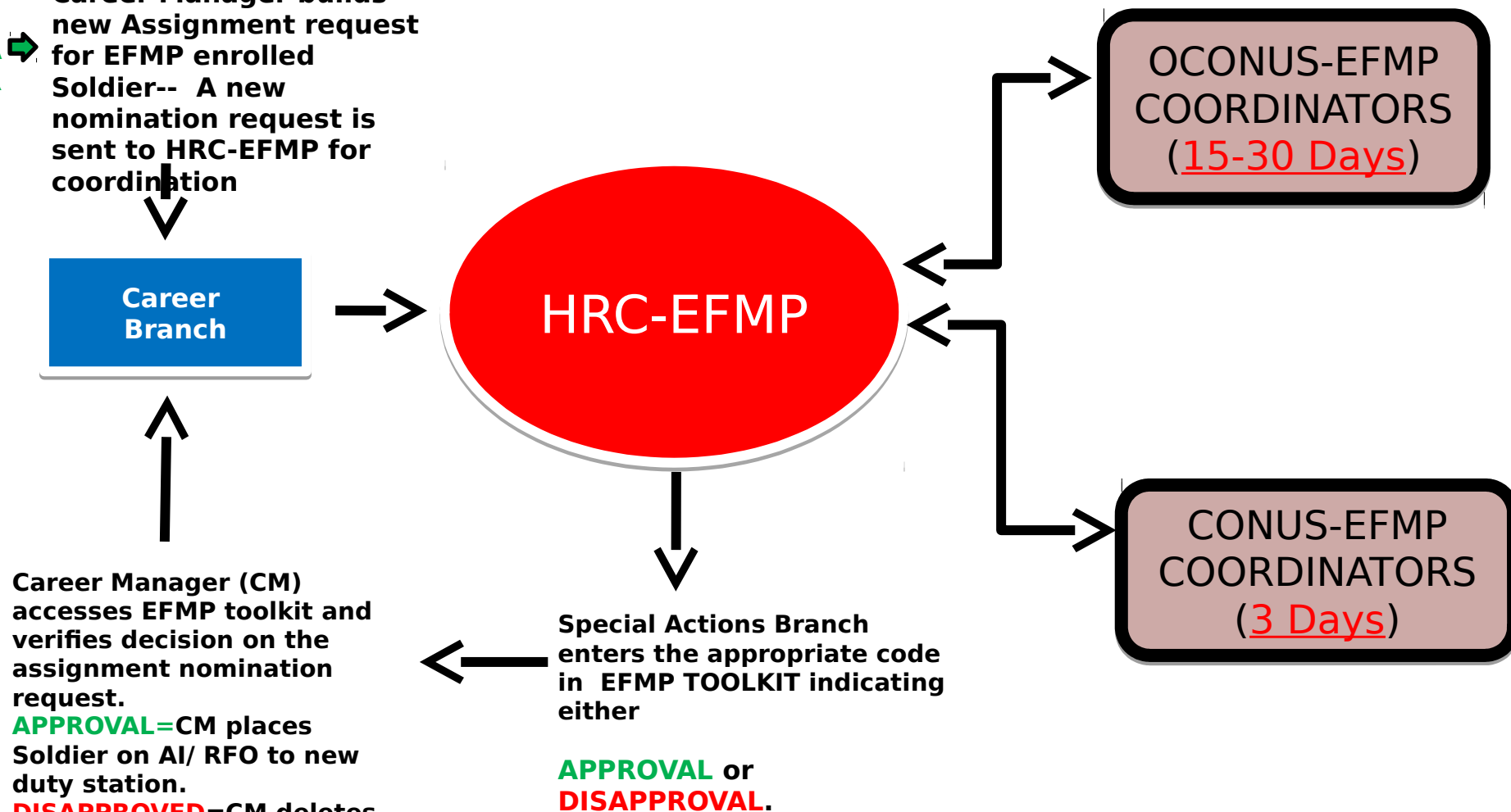
HRC ROLE (cont.)

- ☐ Provide technical support to IMCOM G-9
- ☐ Provide annual reports of Prevailing Rates of disabling conditions among Military Families
 - Supports OTSG effort to provide yearly EFMP Report for ARSTAF/DOD
- ☐ Provide a representative to assist with EFMP training and technical assistance visits
- ☐ Provide a representative to the HQDA EFMP Committee
- ☐ Support DOD EFMP standardization effort



Assignment Nomination Process

Career Manager builds new Assignment request for EFMP enrolled Soldier-- A new nomination request is sent to HRC-EFMP for coordination





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NDAA '10 Mandated Special Needs Stabilization (4-Year)

❑ Eligibility Criteria:

- **EFMP Enrollment (Medical and/or Educational)**
- **PCS Move Would Disrupt Access to Required Services/Care**
- **EFM Requires Extensive Support -TRICARE/STATE/LOCAL Resources**
- **Current Services/Care Difficult to Reacquire/Readily Replicate Elsewhere**
- **Family has Multiple EFMs Receiving Support from Multiple Resources**
- **Family under PCS Consideration recently received required services/access to resources after lengthy wait (i.e., MEDICAID)**



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NDAA '10 Mandated Special Needs Stabilization (4-Year)

☐ Submission/Decision Procedures:

- **DA 4187 & DA 3739 - Thru Chain, Endorsed by COL or Above**
- **Supporting Medical and/or Educational Documentation**
- **Staffed to IMCOM G-9 and MEDCOM for Recommendation**
- **Decision is Based on Actual Need(s) vs. Want(s)**
- **EPMD/OPMD Directors - Approval/Disapproval Authority**
- **Stabilization Period Begins on the Date Services were Acquired**





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Army Strength/EFMP

EFMP Numbers – Snapshot as of 1 Feb 15:

* Active Army Strength – 477,885 (does not include Cadets - 4,379)

* EFMP Enrollment – 46,164 Soldiers = 10% of total Soldier population

* Expired profiles – 7,546 expired = 16% of enrolled population.

* AGR Strength – 16,036

* EFMP Enrollment – 1,349 Soldiers = 8% of total Soldier population

* Expired Profiles – 308 expired = 23% of enrolled population



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TELEPHONE

Enlisted Matters

DSN - 983-5861

CML - 502-613-5861

Officer Matters

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E-MAIL:

Enlisted Matters

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QUESTIONS

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